



Job Pack

Overview

Blackpool FC Community Trust (BFCCT) is the official charity of Blackpool FC, based at Bloomfield Road Stadium. Working with residents as young as two years old up to adults in the later stages of life, Blackpool FC Community Trust provide a diverse range of programmes to increase social inclusion opportunities; improve physical fitness, health, and education; and lessen involvement in anti-social behaviour.

Many of the initiatives we deliver are directly funded through partner organisations and grant-awarding bodies. Some of these include The Premier League; the EFL Trust; The PFA; Sport England; Big Lottery; The Football Foundation; NHS Blackpool CCG and Blackpool Council to name a few. BFCCT constantly evolves to support local need and by linking with local partners we can increase our impact on the town.

Working with so many organisations has allowed us to become a vital strategic partner in activity provision across Blackpool and the Fylde Coast. In addition to the wealth of programmes out in the community and local schools, BFCCT provide several education opportunities on site. These include an alternative to main-stream schooling for Year 10 and 11 students; Traineeships for those not currently in work or education; as well as full-time education offers as part of Blackpool FC Sports College. Studying at Blackpool FC Sports College gives students the unique opportunity to learn within the largest sports organisation in Blackpool. This means students can speak to, and gain experience from, professionals currently working in the sport, fitness, and leisure sector.

In recent years, the Community Trust has grown into a well-established organisation, providing something for everybody, that every Blackpool FC fan and resident should be involved with and very proud of. Last season we were awarded with Community Club of the Season at the Northwest Football Awards as well being crowned Regional Community Club of the Season at the EFL Awards.



Our Mission

Our core purpose...

To develop and deliver diverse community programmes and build partnerships to provide the people of Blackpool with the best opportunities.

We will do this by;

- Increasing social inclusion
- Improving physical fitness, overall health
- Reducing involvement in anti-social-behaviour
- Raising aspirations and expanding local education offers

Our Values

How we go about our work...

In all of our work we will be;

Bold &
Innovative

We will encourage staff to innovate to provide the best possible opportunities for residents and be bold in the development of ideas and future plans.

Focused on our
Community

At all times, in everything we develop and deliver, we will have the people we are hoping to engage at the heart of our intentions.

Creative &
Forward Thinking

We will find creative ways around barriers to engagement and develop programmes that are successful, accessible and enjoyable whilst anticipating future issues and trends.

Our Vision

Where we want to go in the future...

To continue to change the lives of local residents and build a more healthy, active and work ready community.

Programme Overview

Since 2013, we have had over 600 students exceed their potential. Our students not only achieve outstanding grades but secure the best progression into Higher Education and employment. To deliver these high levels of achievement, we focus on constantly providing outstanding teaching, exceptional personal support and opportunities to develop key life skills.

Blackpool FC Sports College consists of a full-time education offer, including BTEC Education, Foundation Degree and Top Up Degree.

Our courses give students the chance to develop academically and socially, giving them the knowledge, skills and experience to succeed in their chosen career.

Studying at Blackpool FC Sports College gives students the unique opportunity to learn within a functioning sports organisation, based within a professional football stadium. This means our students can speak to, and learn from, current professionals working in the sport, fitness and leisure sector.

We care about our student's future and pride ourselves on providing a safe and stimulating environment to learn. We have strong partnerships with local employers and organisations, and this is embedded into college life to ensure all students gain the experience required to progress onto the next level course or into employment.

Job Vacancy: BTEC Tutor

Job Title: BTEC Tutor

Salary: £25,897 - £28,552 Subject to experience and qualifications

Hours: 37 hours per week (exclusive of breaks).

Location: Blackpool FC Community Trust

Closing Date: Monday 21st August 2023, 5pm

Responsible to: College Manager

Interview Date: Wednesday 23rd August

Job Purpose

Blackpool FC Community Trust is the charitable arm of Blackpool FC, with a focus on engaging, developing, inspiring and supporting the people of Blackpool to live better lives. Blackpool FC Community Trust is committed to safeguarding and promoting the welfare of children, young people and adults involved across all our programmes and expects all staff and volunteers to share this commitment.

We are seeking to appoint a committed, enthusiastic, and positive Tutor to join our esteemed Sports College. The successful candidate will play a pivotal role in inspiring students, supporting individual and group learning, and working collaboratively with our dedicated staff. If you are passionate about education, possess excellent interpersonal skills, and have a strong background in teaching, we encourage you to apply.

Reporting to the College Manager, the post holder will be appointed to deliver BTEC Sport as part of Blackpool FC Sports College. The post holder will deliver the BTEC Sport curriculum (Level 2 and 3) as part of our education pathways (16-19 years). This includes curriculum planning, working effectively with BTEC Tutors, managing progress of learners, monitoring of attendance and punctuality and enriching student experiences.

The job holder will play a powerful and influential role in many young people's lives by promoting the Community Trust and its values.

Main Roles and Responsibilities

- Plan and prepare lessons that inspire, motivate and challenge students.
- Use a variety of innovative assessment methods to ensure learning has taken place.
- Assess learners work in line with BTEC standards, funding provider expectations, and in line with our internal and external verification processes.
- Follow and implement the attendance and punctuality policy, recording, reporting, and using interventions when needed.
- Be responsible for maintaining a positive and safe learning environment with regards to health and safety, professional standards, appearance, and display.
- Conduct regular formative assessment which enables all students to improve and complete progress checks and reports as required.
- Report on learner's progress on a regular basis (6-week reviews).
- Communicate with parents regarding student's progress, attitude to learning, punctuality, and attendance.
- Support with recruitment and enrolment of potential new students.
- Commit to CPD events and support the Trust with community events.
- Plan and deliver coaching sessions as part of the Blackpool FC Community Trust Football Academy.
- Attend and support the management of Blackpool FC Community Trust football fixtures.
- Support the students on the coaching pathway with voluntary and work experience opportunities.
- Ensure safeguarding is at the heart of the role.
- Must keep up to date with BTEC Curriculum and any new strategies and/or programmes around learning.
- To perform other duties as reasonably assigned or under the authority of the Senior Leadership Team
- To comply with the Community Trust approach to Education and Employability.
- Must undertake any necessary internal or external training in accordance with company procedure/policies.
- Will be required to demonstrate positive attitudes and values towards others and work in a non-discriminatory way.
- To perform other duties as reasonably assigned under the authority of the senior management teams.

Person Specification

Qualifications	Essential	Desirable
Full driver's license with own car	✓	
Graduate or graduate calibre	✓	
Level 2 lead coach qualification	✓	
Teaching qualification (PGCE or equivalent)	✓	

Knowledge	Essential	Desirable
Sound knowledge of safeguarding practice and policy	✓	
Knowledge of support methods to engage and develop students	✓	
Knowledge and understanding of issues affecting young people in education and employment	✓	
Knowledge of Further Education including OFSTED framework	✓	

Skills & Experience	Essential	Desirable
Minimum of one year teaching within a college setting delivering BTEC/A Level standard programmes	✓	
Working within partnership and multi-agency programmes. Activity planning, project management and staff management	✓	
Experience of working with young people	✓	
Proven ability to plan and deliver high quality, creative and engaging programmes of education	✓	
Detailed curriculum plans which are individualised and current	✓	
Monitoring and evaluation of academic progress	✓	
A proven ability to work under pressure and tight deadlines	✓	

Proven track record of successfully working with individuals who have various needs and who are hard to engage	✓	
Experience of writing reports and coordinating a monitoring and evaluation system	✓	
Previous experience working in a Community Trust/ foundation		✓
Ability to plan and develop creative and imaginative support and learning strategies	✓	
Examples of self-motivation and the ability to work on own initiative	✓	
ICT Literate	✓	
Minimum FA Level 2 qualification		✓
Experience of teaching Maths and English (GCSE and Functional Skills)		✓

Behaviour	Essential	Desirable
A commitment to supporting participants, and the principles of equality, diversity and inclusion	✓	
An enthusiastic and committed individual who will 'go the extra mile' to deliver results	✓	
Excellent organisation and time management skills	✓	
Excellent communication and motivational skills	✓	
An ability to inspire others	✓	
A Drivers Licence and access to own vehicle.	✓	
Works collaboratively with other and ensures maximum participation within teams and across the charity as well as key partners to support and drive achievement of the Community Trust.		
Communicates with others in an open, clear, concise, and purposeful way to build effective relationships and gain support and 'buy in' for ideas.		
Consistently completes work to high standards, identifies ways to improve efficiency and effectiveness whilst continually looking for ways to improve the performance of self/team/Community Trust.		
Demonstrates a passion to deliver a quality service to internal and external customers that benefits both the customer and the Community Trust.		
Seeks out opportunities to develop and improve self and others for the benefit of the Community Trust.		
Gathers and uses information to form ideas about issues/problems and identify the best solutions that maximise the value delivered from the available resources for the Community Trust.		

Employee Benefits

- Free on-site parking
- Community Trust staff kit
- Use of a work laptop
- Allowance for work-related expenses
- Opt-in membership to the Perkbox discount platform
- Support with work-related CPD opportunities
- Club shop employee discount (20%)
- Corner Flag Restaurant employee discount (40%)
- increased annual leave after 5 and 10 years of service
- An Employee Assistance Programme

Important information about your application

Blackpool FC Community Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and work with children and young people or vulnerable adults and therefore you will require an Enhanced Criminal Records Check (CRC) through the Disclosure and Barring Service (DBS) and clearance for work in football by the FA. As such, this post is exempt for the rehabilitation of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions.

Blackpool Football Club Community Trust is a Forces' Friendly Employer and encourages applications from members of the Defence community.

As Blackpool FC Community Trust is a diverse organisation that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background, or personal circumstance we welcome all applications. We want everyone to feel valued and included within the organisation to achieve their full potential. Blackpool FC Community Trust is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

You provide several pieces of data to us directly during the recruitment exercise. In some cases, we will collect data about you from third parties, such as employment agencies, former employers when gathering references. Should you be successful in your job application, we will gather further information from you. If you would like to know more about the data, we collect and how we use the data please email selina.hayes@bfcct.co.uk.

www.bfcct.co.uk